



# R.L.W.Y.C.

**Position:** High Performance Race Coach

**Job Type:** Full-Time (Seasonal)

**Posting Date:** January 1st, 2026

**Closing Date:** February 28th, 2026

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## Job Overview

The Race Team Coach leads the RLWYC Race Team, ensuring its success through coaching, planning, and promoting racing programs and weekend racing. Reporting to the Head of Sailing, the Coach plays a vital role in organizing club races, preparing the team for regattas, and maintaining sailing facilities. This role involves working closely with Club management and staff to deliver exceptional experiences for members and participants.

This is a full-time seasonal position, with weekly hours varying based on registrations and regatta schedules. **Room and board can be provided.**

## Key Responsibilities:

- **Lead the Race Team program:** Own the day-to-day success of the RLWYC Race Team, setting a high-performance culture that is safe, disciplined, and fun.
- **Plan and deliver training:** Design and run structured weekly training plans, daily sessions, and race-focused drills (on-water and classroom) for sailors ages 10 to 16 in Optimist, ILCA/Laser, Bics, Scows and RS Fevas.
- **Coach race execution:** Develop sailors' starts, boat handling, speed, rules, tactics, strategy, and regatta preparation through purposeful coaching and measurable progression.
- **Create individualized development pathways:** Assess sailors and build clear goals and progression plans, including feedback, debriefs, and performance tracking.
- **Prepare for and support regattas:** Organize and lead Race Team participation at away regattas, including entries, communication, billeting, transportation, equipment planning, and on-site coaching.
- **Support RLWYC weekend racing:** Contribute to the Club Series Race program (minimum three regattas) as a competitor and/or race committee support, helping strengthen club racing participation.
- **Encourage participation and growth:** Proactively recruit and retain sailors by promoting racing opportunities, identifying strong candidates from regular programs, and building excitement and commitment.
- **Friday outreach for weekend sailors:** Call, text, and email regular weekend sailors each Friday to drive attendance and maintain engagement.
- **Event support and coordination:** Provide coaching and logistical support for club race events, including on-water safety coverage, launching, race-day readiness, and shore-side organization.
- **Maintain a safe learning environment:** Uphold strong safety standards on and off



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the water, ensuring professional supervision, proper risk management, and positive conduct.

- **Team identity and organization:** Coordinate Race Team swag and team branding prior to the first week of the program.
- **Equipment care and readiness:** Maintain an accurate inventory of sailing equipment, identify needs early, and coordinate ordering of parts and supplies.
- **Basic repairs and maintenance:** Perform occasional minor boat repairs and coordinate larger issues with the Head of Sailing or designated club contacts.
- **Collaborate with club staff:** Work closely with the Head of Sailing and other program staff to ensure a seamless member experience and aligned operations across RLWYC programs.

## Target Dates:

- **Start Date:** June 22, 2026
- **End Date:** August 24, 2026

## Preferred Qualifications and Skills

- **Age:** Must be at least 21 years old.
- **Certifications:**
  - Sail Canada CANSail 3 & 4 Instructor Certification or higher.
  - PCOC, First Aid Certificate, and Coach Boat Safety Course (renewable every three years). International equivalents may be considered.
  - Proof of annual registration with Sail Canada (reimbursed by RLWYC), required to award CANSail levels and secure liability insurance.
- **Experience:**
  - High Performance Coaching Experience
  - Prior experience managing and mentoring instructors is an asset.
  - Experience towing trailers and organizing road trips
- **Skills:**
  - High-level interpersonal and teamwork skills.
  - Ability to collaborate with staff across various programs (tennis, swimming, sailing).
- **Other:**
  - Room and board may be provided for staff staying at the Yacht Club.
  - Must hold a valid Social Insurance Number (SIN).
  - Must pass a background check

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## About RLWYC

Founded in 1903, the Royal Lake of the Woods Yacht Club (RLWYC) is a historic institution on Yacht Club Island, Ontario, near Kenora on Lake of the Woods. RLWYC offers a vibrant summer program, including sailing, tennis, swimming, and children's



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activities, all set against the stunning backdrop of one of Canada's most beautiful lakes.

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## **Application Process**

Submit your application, including a cover letter, to [jobsapply@rlwyc.ca](mailto:jobsapply@rlwyc.ca) and CC to [RCSailing@rlwyc.ca](mailto:RCSailing@rlwyc.ca).

We thank all applicants for their interest in this position. Only those selected for an interview will be contacted.